



Application

[Kids R Kids of Fall Creek Is An Equal Opportunity Employer]

Introduction

Welcome to Kids R Kids of Fall Creek, a private preschool focused on the education and highest quality care of children aging in range from six weeks old to twelve years of age. This school is owned and operated by the Olges family who are dedicated to finding staff that are focused on giving their best to the students they will be entrusted with as well as providing a working environment that is fun and rewarding for the staff. Working in the teaching field can be a rewarding career choice and our desire is to find the most talented staff available to us to help all of our students achieve their potential. Kids R Kids is rated as one of the top ten pre-schools through the United States. If offered a position, you will be expected to perform at the level that rates among the highest in the nation.

Thank you for considering Kids R Kids of Fall Creek for your employment opportunity.

Equal Opportunity Policy

Kids R Kids of Fall Creek is an equal opportunity employer. In all our employment practices, including hiring, we are firmly committed to equal opportunity without regard to race, religion, color, sex, age, national origin, citizenship, disability, or any other basis of discrimination prohibited by applicable local, state, or federal law. No question on this application is used for the purpose of limiting or excluding any applicant's consideration for employment on such grounds.

ANSWER ALL QUESTIONS. INCOMPLETE APPLICATIONS WILL BE REJECTED!

Please print legibly and in pen

Personal Information

Application Date: _____ Social Security #: _____

Last Name: _____ First Name: _____ Middle Name: _____

Street Address: _____ City: _____ State: _____ Zip Code: _____

Home Telephone: _____ Cell Phone: _____

Emergency Contact: _____ Contact #: _____ Relationship: _____

Would you be known to any other employer, school, or reference under another name? Yes No

If so, indicate alternate name: _____

Are you at least 18 years of age? Yes No If no, how old are you? _____

Have you ever filled out an application or been employed by Kids R Kids of Fall Creek or another Kids R Kids?

Yes No * If yes, be sure to list when and where under previous work history

List any relatives or friends working at any Kids R Kids. Please give their name and relationship to you.

Are you currently on layoff status, leave of absence or other suspension of employment and subject to recall with another employer?
 ___ Yes ___ No If yes, please supply all details.

Please specify the position you are applying for. (An "any" is unacceptable)

___ Management Position ___ Lead Teacher ___ Assistant Teacher ___ Chef/Cook ___ Bus Driver ___ Other

If "Other", please specify _____

If seeking teaching position, please specify preferred age group by circling:

Infants, 1 Year Olds, 2 Year Olds, 3 Year Olds, 4 Year Olds, 5 Year Olds, School Age

Type of Employment Desired: ___ Full Time ___ Part Time ___ Summer If hired, when could you start work?

Salary/Wage expected: \$_____ per hour

Education

	Name	City/State	Years	Type of Degree	Major Area of Study
High School					
College—Bachelors/Associates					
College—Masters/Doctorate					
Vocational Training					
Other Training					

Are you certified in First Aid/CPR Training and is it current? ___ Yes ___ No

Do you hold any certificates for teaching or child care training? ___ Yes ___ No

If so, please list: _____

Employment History

List all employment for the past 10 years, starting with the most recent position. All information must be complete. You may attach a resume, but not in place of completing the required information. Explain any gaps in employment in space provided.

Employed From ___ / ___ / ___	Employer Name	Supervisor Name	Starting Pay
Employed To ___ / ___ / ___	Employer Address	Supervisor Phone #	Ending Pay
Job Title:		Reason For Leaving:	
Duties & Responsibilities:			

Employed From ____/____/____	Employer Name	Supervisor Name	Starting Pay
Employed To ____/____/____	Employer Address	Supervisor Phone #	Ending Pay
Job Title:		Reason For Leaving:	
Duties & Responsibilities:			

Employed From ____/____/____	Employer Name	Supervisor Name	Starting Pay
Employed To ____/____/____	Employer Address	Supervisor Phone #	Ending Pay
Job Title:		Reason For Leaving:	
Duties & Responsibilities:			

Employed From ____/____/____	Employer Name	Supervisor Name	Starting Pay
Employed To ____/____/____	Employer Address	Supervisor Phone #	Ending Pay
Job Title:		Reason For Leaving:	
Duties & Responsibilities:			

****If additional space for work history is needed, please continue on a separate sheet of paper indicating same information that has been requested.****

If any gaps in employment record exist, please explain how long and the reason for no employment during that period:

Personal History

Smoking is not permitted at any time on School premises or on Kids R Kids transportation vehicles!

Do you have access to reliable transportation? Yes No

Do you have children you would like to attend Kids R Kids of Fall Creek? Yes No

If yes, please indicate: Age Age Age Age
 Grade Grade Grade Grade

Ongoing training is a requirement for employment with required hours of training to obtain each year. Are you willing to participate in trainings for teachers in order to keep up with the required hours? Yes No

Are you involved in any extracurricular activities outside of your job that would effect your ability to work or working your scheduled shift? Yes No

If yes, please list those activities that would impact your work/work attendance: _____

What is your philosophy for educating preschool children? _____

What is your experience with children? (Please indicate ages of children, duties & dates worked) _____

Applicant's Certification

Please check all that apply

I am able to perform adequately the job duties for which I am applying.

I have never abused, neglected or deprived a child or adult or subjected any persons to serious injury as a result of intentional or grossly negligent misconduct.

I will comply with all state requirements for initial certification and to the requirements for continual certification.

Signature of Applicant

_____/_____/_____

Date

Drug Policy

Drug use of illegal substance is not tolerated at any time. Kids R Kids of Fall Creek does not hire persons who use illegal substances. All persons hired at Kids R Kids will be required to take and pass a strict screen for illegal drugs, and may be subject to periodic testing for illegal substances.

I hereby certify that I (check one) do , do not use illegal drugs.

Signature of Applicant

____/____/____
Date

Felony Statement

Please place a check in affirmation of these statements that apply to you.

I have never been convicted of the following offenses:

A felony or misdemeanor classified as an offense against the person or family

A felony or misdemeanor classified as public indecency

A felony violation of any law intended to control the possession or distribution of any substance included as a controlled substance in the Texas Controlled Substance Act.

I have never been convicted or placed on deferred adjudication for any felony or misdemeanor and there are no pending criminal charges against me.

Deferred adjudication is a common term in criminal law generally understood to be a process whereby the judge defers rendering a conviction pending an opportunity for the defendant to demonstrate rehabilitation. If after a set period of time the defendant demonstrates rehabilitation, the record is clear.

Signature of Applicant

____/____/____
Date

Personal References

Legal considerations require us to request that you do not include your previous employer, religious leader or person with a religious only affiliation to you, or any relative of yours in this section.

Name	Address or Email	Telephone	Connection to You

Source

How did you learn about us? KRK Website Friend Relative Advertisement
 Employment Agency (please list name) State Employment Service
 Other (please indicate source)

Military Service

Please leave this section blank if you have not served or are not currently serving in the military.

Branch of Service: _____ Highest Rank: _____

Date Entered: ___/___/___ Date Discharged: ___/___/___ Type of Discharge: _____

Are you serving in a reserve unit? ___ Yes ___ No Service School: _____

Agreement and Certification

PLEASE READ THE FOLLOWING CAREFULLY AND SIGN IN THE SPACE PROVIDED.

I hereby certify that the facts set forth in this employment application (and accompanying resume, if any) are true and complete to the best of my knowledge, and I agree and understand that any misrepresentation of information or failure to disclose information during the employment process may disqualify me from further consideration for employment and, if employed, will subject me to dismissal. If I am offered employment, I understand I may be required to submit to a physical examination designed to determine whether I am able, with or without reasonable accommodation, to perform the essential functions of the job offered, as passing this physical examination. I further understand that any misrepresentation of information or failure to disclose information at the time of my physical may result in employment disqualification or dismissal.

I understand that in connection with my application for employment an inquiry into my background may include an investigative consumer report, which provided applicable information concerning character, general reputation, person characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time for information as the nature and scope of any such report.

If employed, I agree to conform to all of Kids R Kids rules and regulations and all Federal, State and local rules and regulations. In this regard, I understand that Kids R Kids may, at its discretion, conduct searches of lockers, lunch boxes, tool boxes, clothing, purses, briefcases, vehicles, desks, work areas, and other personal or Kids R Kids property, and I hereby consent to such search. I also understand and agree that either I or Kids R Kids may terminate my employment at will at any time, with or without cause or notice. I hereby disclaim the existence of any contract of employment either express or implied.

This application is current for only 60 days. At the conclusion of this time, if I have not hear from Kids R Kids and still wish to be considered for employment, I understand it will be necessary for me to submit a new application.

This agreement contains and represents the entire agreement between Kids R Kids and myself concerning the topics discussed herein. There are no oral or collateral agreements of any kind concerning such topics. I further understand and agree that this agreement cannot be orally modified and that any subsequent modification of this agreement including the at-will stat of employment I seek, must be in writing and duly executed by Kids R Kids President or his/her designee.

I certify that I am a true and bona fide job applicant honestly interested in the position for which I have applied, and am seeking employment with Kids R Kids solely to provide myself the benefits of a job and for no other purpose.

Signature of Applicant

_____/_____/_____
Date

Authorization to Release Information

I agree and understand Kids R Kids and its agents my investigate or seek information concerning my background and/or previous employment, whether or record or not. I further agree and understand that if employed, Kids R Kids may at any time seek any information from whatever source which in its discretion it deems relevant to my employment. Accordingly, I hereby authorize the previous employers and references listed in my application, any medical facility or related personnel, or any other source contacted by Kids R Kis to give Kids R Kids any and all information concerning my previous employment, my medical condition or any medical treatment, or any other information they may have, personal or otherwise. I hereby release Kids R Kids and its agents, any previous employers, any medical facility or related personnel, and any other persons or entities whatsoever involved in such an investigation

